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CYNGOR SIR YNYS MÔN ISLE OF ANGLESEY COUNTY COUNCIL Dr. Gwynne Jones Prif Weithredwr–Chief Executive CYNGOR SIR YNYS MÔN ISLE OF ANGLESEY COUNTY COUNCIL Swyddfeydd y Cyngor - Council Offices LLANGEFNI Ynys Môn - Anglesey LL77 7TW

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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD GWENER, 4 MAWRTH, 2016 am 11.30 o'r gloch y.b.	FRIDAY, 4 MARCH 2016 at 11.30 am
YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGEFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGEFNI
Swyddog Pwyllgor Mrs. Mairwen Hughes Committee Officer	

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Annibynnol / Independent

H. Eifion Jones, Derlwyn Hughes, T. Victor Hughes, Ieuan Williams (Cadeirydd/Is-Gadeirydd)

Llafur / Labour

J A Roberts

Plaid Cymru / The Party of Wales

John Griffith, Vaughan Hughes, Carwyn Jones and R G Parry OBE (Is-Gadeirydd/Vice-Chair)

Grwp Chwyldroad/Revolutionist Group

Jeff.M.Evans

1 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

2 <u>MINUTES (Pages 1 - 2)</u>

To submit, for confirmation, the minutes of the meeting held on 15 February, 2016.

3 **EXCLUSION OF THE PRESS AND PUBLIC** (Pages 3 - 4)

To consider adopting the following :-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test."

4 REMOVAL OF POST FROM ESTABLISHMENT AND ASSOCIATED IMPACTS

To receive a verbal update report by the Chief Executive.

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 15 February 2016

PRESENT:	Councillor Ieuan Williams (Chair) Councillor Bob Parry OBE (Vice-Chair)	
	Councillors John Griffith, Vaughan Hughes, Victor Hughes, Carwyn Jones, H E Jones.	
IN ATTENDANCE:	Chief Executive, Head of Profession – Human Resources, Committee Officer (MEH).	
APOLOGIES:	Councillors D R Hughes and J A Roberts	
ALSO PRESENT:	None	

1 DECLARATION OF INTEREST

No declaration of interest received.

2 MINUTES

The minutes of the following meetings were confirmed as correct :-

- Minutes of the meeting held on 24 August, 2015;
- Minutes of the meeting held on 28 August, 2015.

3 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED to adopt the following :-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test."

4 REMOVAL OF POST FROM ESTABLISHMENT AND ASSOCIATED IMPACTS

The Chief Executive gave a verbal report with regard to the removal of a post from the establishment and the associated impacts.

RESOLVED :-

- To authorise the Chief Executive, Head of Profession Human Resources and the Chair of the Appointments Committee to ascertain any 'expressions of interest' within the current Heads of Service to take over the role of the post mentioned within the report.
- That a report be submitted to the Appointments Committee for consideration following discussions as noted above.

COUNCILLOR IEUAN WILLIAMS CHAIR

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report)

Removal of post from the establishment and associated impacts

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972	Atodlen 12A Deddf Schedule 12A Local Government
Y PRAWF – Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in	THE TEST Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-
disclosure as: - Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini. This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.	Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol. There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.

Recommendation - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]

-CC-011119-RMJ/39086